



INVITATION TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

In accordance with the law and the Articles of Association of the Company, the Board of Directors invites the shareholders of the société anonyme under the corporate name "HELLENIC MARBLE INDUSTRY TECHNICAL AND TOURIST ENTERPRISE IKTINOS HELLAS S.A." to attend the Annual General Meeting on Wednesday, June 24, 2026, at 12:00 p.m., at the Company's offices located at 7 Lykovriseos Street, Metamorfosi, Attica, Greece, in order to discuss and decide upon the following items of the agenda:

1. Submission and approval of the annual Financial Statements for the fiscal year 01.01 – 31.12.2025, prepared in accordance with the International Financial Reporting Standards (IFRS), together with the relevant reports of the Board of Directors and the Certified Auditor – Accountant.
2. Approval of the non-distribution of dividends to the shareholders for the fiscal year 01.01 – 31.12.2025.
3. Approval of the overall management of the Company in accordance with article 108 of Law 4548/2018, as in force, and release of the Certified Auditors of the Company from any liability for compensation for the fiscal year 01.01 – 31.12.2025, pursuant to article 117 par. 1(c) of Law 4548/2018, as in force.
4. Election of one regular and one substitute Certified Auditor – Accountant for the audit of the Financial Statements for the fiscal year 01.01 – 31.12.2026.
5. Election of a new Board of Directors, determination of its term of office and appointment of the independent non-executive members thereof.
6. Determination of the type of the Audit Committee, its term of office, the number and capacities of its members.
7. Granting permission, pursuant to article 98 of Law 4548/2018, to the members of the Board of Directors to participate in Boards of Directors or management boards of other companies having purposes similar or not similar to those of the Company.
8. Approval of the Remuneration Report pursuant to article 112 of Law 4548/2018 (regarding the remuneration paid for the fiscal year 01.01 – 31.12.2025).
9. Pre-approval of the remuneration and compensation of the members of the Board of Directors for the fiscal year 01.01 – 31.12.2026.
10. Submission of the joint report of the independent non-executive members of the Board of Directors and update regarding the activities of 2026, pursuant to article 9 par. 5 of Law 4706/2020 (item not subject to voting).
11. Information by the Chairman of the Audit Committee to the shareholders regarding the activities of the Committee during the fiscal year 2025 and submission of the annual activity report of the Committee, pursuant to article 44 par. 1(h) of Law 4449/2017 (item not subject to voting).
12. Update of the Board of Directors Suitability Policy.
13. Approval of the Remuneration Policy in accordance with the provisions of articles 109 and 112 of Law 4548/2018.
14. Other announcements.

Right to Participate and Vote at the General Meeting

Only persons appearing as shareholders in the records of the Dematerialized Securities System (D.S.S.) managed by “Hellenic Exchanges S.A.” (ATHEX), in which the Company’s securities (shares) are kept, at the beginning of the fifth (5th) day preceding the date of the Annual General Meeting (record date: June 19, 2026), shall be entitled to participate and vote at the General Meeting. Each share entitles its holder to one vote.

Proof of shareholder status may be provided by any lawful means and, in any case, on the basis of information received by the Company from the central securities depository, provided registry services are offered, or through the participants and registered intermediaries in the central securities depository in any other case.

It is noted that the exercise of participation and voting rights does not require the blocking of the beneficiary’s shares nor compliance with any other similar procedure restricting the possibility of selling or transferring such shares during the period between the record date and the date of the General Meeting.

Procedure for Participation and Voting through a Proxy

Each shareholder may participate and vote either in person or by proxy by signing the relevant authorization and appointing up to three (3) proxies. Legal entities may participate in the General Meeting by appointing up to three (3) natural persons as their representatives. However, if the shareholder holds shares appearing in more than one securities account, this limitation shall not prevent the shareholder from appointing different proxies for the shares appearing in each securities account in relation to the General Meeting. A proxy acting for more than one shareholder may vote differently for each shareholder.

Before the commencement of the General Meeting, the shareholder’s proxy is obliged to disclose to the Company any specific fact which may be useful to shareholders for assessing the risk that the proxy may serve interests other than those of the shareholder. Within the meaning of this paragraph, a conflict of interest may arise particularly where the proxy:

- a) is a shareholder exercising control over the Company or is another legal person or entity controlled by such shareholder;
- b) is a member of the Board of Directors or the management in general of the Company or of a shareholder exercising control over the Company, or of another legal person or entity controlled by a shareholder exercising control over the Company;
- c) is an employee or certified auditor of the Company or of a shareholder exercising control over the Company, or of another legal person or entity controlled by a shareholder exercising control over the Company;
- d) is a spouse or first-degree relative of one of the natural persons referred to in cases (a) to (c).

The appointment and revocation of a shareholder's proxy shall be made in writing and submitted to the Company at its headquarters or sent by fax (+30 210 2818574), at least three (3) days prior to the date of the General Meeting.

The Company's Articles of Association do not provide for the possibility of participating in the General Meeting by electronic means without the physical presence of shareholders at the place where the meeting is held, nor for remote participation of shareholders in the voting procedure.

Minority Shareholders' Rights

1. Shareholders representing one twentieth (1/20) of the Company's paid-up share capital may request:
 - a) the inclusion of additional items on the agenda of the General Meeting, by submitting a request to the Board of Directors at least fifteen (15) days prior to the General Meeting, accompanied by justification or a draft resolution for approval by the General Meeting;
 - b) draft resolutions for items included in the original or revised agenda to be made available to shareholders, as provided under article 123 par. 3 of Law 4548/2018, at least six (6) days prior to the General Meeting, provided that a relevant request is submitted to the Board of Directors at least seven (7) days prior to the General Meeting.
2. Any shareholder may request, by application submitted to the Company at least five (5) full days prior to the General Meeting, the provision by the Board of Directors at the General Meeting of specific information regarding Company affairs, insofar as such information is relevant to the items on the agenda.
3. Shareholders representing one tenth (1/10) of the Company's paid-up share capital may request, by application submitted to the Company at least five (5) full days prior to the General Meeting, that the Board of Directors provide information at the General Meeting regarding the course of corporate affairs and the financial position of the Company.

Available Documents and Information

More detailed information and documents relating to the above minority rights, as well as the text of the documents to be submitted to the General Meeting and the draft resolutions for each agenda item, are available in electronic form on the Company's website at www.iktinos.gr and in printed form at the Company's offices at 7 Lykovriseos Street, Metamorfofi, Attica, Greece.