

TO IKTINOS HELLAS S.A. 7, Likovriseos, Metamorfosi Fax 210 2851060

## REPRESENTATION FORM FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF IKTINOS HELLAS S.A. ON 30 JUNE 2021

The undersigned shareholder of the Societe Anonyme named IKTINOS HELLAS S.A.

Full name / Company Name	
Address	
ID Card No./ S.A. Reg. No.	
No. of shares	
Dematerialized Securities System (DSS) account No.	
I hereby appoint	
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as my representative(s) to vote on my behalf on the items on the Agenda which are listed below, at the General Meeting on 30 June 2021 at 12:00 at Theoxenia Palace Hotel, Filathelfeos 2, Kifisia.

My representative(s) shall vote on the items on the Agendaas follows:

	FOR	AGAINST	ABSTENTION
FOR ALL ITEMS ON THE AGENDA WITH NO EXCEPTIONS			

FOR EACH ITEM ON THE AGENDA	FOR	AGAI NST	ABSTE NTION
1. Submission and approval of the annual Financial			
Statements for the financial year 01.01 - 31.12.2020, in			
accordance with the International Accounting Standards, as			
well as the relevant reports of the Board of Directors and			
the Certified Auditor - Accountant.			
2. Approval for non-distribution of dividend to			
shareholders for the financial year 01.01 - 31.12.2020.			
3. Approval of the overall management of the Company,			
according to article 108 of Law 4548/2018, as in force, and			
exemption of the Company's Certified Auditors from any			
liability for compensation for the financial year 01.01.2020-			
31.12.2020, according to article 117, par. 1(c) of Law			
4548.2018, as in force.			
4. Election of a regular and a deputy Certified Auditor -			
Accountant for the audit of the Financial Statements of the			
financial year 01.01 - 31.12.2021.			
5. Permission to the members of the Board of Directors,			
according to article 98 of Law 4548/2018, to participate in			
Boards of Directors and managing boards of other			
companies with competitive or non-competitive purposes to			
those of the Company.			
6. Discussion and voting on the Remuneration Report of			
article 112 of Law 4548/2018 (for the paid fees for the			
financial year 01.01.2020 – 31.12.2020).			

- 7. Approval of the paid remuneration and compensations to the members of the Board of Directors of the Company for the financial year 01.01.2020 –31.12.2020 and preapproval of remuneration and compensations of the Board of Directors for the financial year 01.01.2021–31.12.2021.
- 8. Approval of the Company's Suitability Policy of the members of the Board of Directors and Executives according to article 3 par. 3 of L.4706/2020.
- 9. Election of new members of the Board of Directors and appointment of independent non-executive members as well as executive members.
- 10. Determination of the composition of the Audit Committee, election of a new member and appointment of its Chairman, in accordance with article 44 of Law 4449/2017, as in force.
- 11. Information from the Chairman of the Audit Committee to the shareholders about the activities of the Audit Committee during the financial year 2020 and submission of the annual report of the Audit Committee's activities, according to article 44 par. 1(i) of Law 4449/2017.
- 12. Other Announcements.

(Pla	ıce)	· (	(Date)	)	2	C	2	<u>)</u>	1
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## (signature)

## (Full name)/ (Company name) or Seal

- 1) To participate in the General Meeting, the shareholder status must be present at the beginning of the fifth (5th) day before that (registration date). Shareholders who have registered shares in the Securities System of "Hellenic Exchanges SA", do not need to commit their shares to vote and / or be represented at the General Meeting.
- 2) In the case of a company, it is necessary for this document to bear the name of the company and the signature(s) of its authorized legal representative(s) and to be accompanied by the supporting documents necessary for their legalization.
- 3) In the case of joint major shareholders, power of attorney can be given only by the shareholder whose name appears first in the Members Register.
- 4) To be considered valid, this Representation Form must be submitted to the offices of IKTINOS HELLAS SA, 7 Likovriseos, Metamorfosi, or sent by fax at 210 28510060, at least three (3) days before the date of convening the General Meeting, together with the document proving the shareholder status of the represented shareholder (relevant certificate of "HELEX" in writing).

## **Clarifications regarding Shareholder Representation**

- 1 The shareholder participates in the general meeting and votes either in person or through representatives. A representative acting for more than one shareholder may vote differently for each shareholder. Legal entities participate in the general assembly by appointing as their representatives up to three (3) natural persons.
- 2 The representative votes according to the instructions of the shareholder, if any, and must keep the voting instructions for at least one (1) year, from the submission of the minutes of the general meeting to the competent authority or, if the decision is published, from its entry in the Register of Societes Anonymes. The representative's non-compliance with the instructions he has received does not affect the validity of the general meeting's decisions, even if the representative's vote was decisive in taking them.
- 3 The shareholder representative must notify IKTINOS HELLAS SA prior to the commencement of the general meeting, any specific event that may be useful to the shareholders in assessing the risk that the representative may serve interests other than those of the shareholder. For the purposes of this paragraph, a conflict of interest may arise, in particular when the representative: a) is a shareholder exercising control of IKTINOS HELLAS SA or is another legal entity or entity controlled by this shareholder; b) is a member of the board of directors or in general of IKTINOS HELLAS SA management or a shareholder exercising control of IKTINOS HELLAS SA or another legal entity or entity controlled by a shareholder who exercises control of IKTINOS HELLAS SA; c) is an employee or certified auditor of IKTINOS HELLAS SA or a shareholder exercising control of IKTINOS HELLAS SA or another legal entity or entity controlled by a shareholder, who

exercises control of IKTINOS HELLAS SA; d) is a spouse or first degree relative of one of the natural persons referred to in cases a to c.

The appointment and revocation of the shareholder's representative is made in writing and notified to IKTINOS HELLAS SA with the same formalities, at least three (3) days before the scheduled date of the general meeting. Each shareholder can appoint up to three (3) representatives. However, if the shareholder holds shares of IKTINOS HELLAS SA, which appear in more than one securities account, this restriction does not prevent the shareholder from appointing different representatives for the shares appearing in each securities account in relation to the general meeting.